**HERMISTON IRRIGATION DISTRICT**

**JOB DESCRIPTION FOR THE**

**IRRIGATION DISTRICT FIELD CREW EMPLOYEE**

**PURPOSE OF POSITION**

Field Crew employees provide reliable irrigation water delivery to the patrons of HID through a system of canals, ditches and pipelines, keep easements clear, assist in maintenance and construction work of the irrigation system and grounds, respond to customer inquiries and inspect lands for beneficial water use.

**TYPICAL WORK DUTIES**

Ride and inspect ditches, maintain water levels, open and close delivery gates, respond to and assist water users with maintenance issues, clean weed racks, maintain vehicles and equipment in clean and operational manner, control noxious weeds by weedeating, pulling and spraying, shovel, pitch, complete water delivery reports, inspect lands for beneficial water use, and staying up-to-date on weather events, power outages, and river conditions.

**NECESSARY REQUIREMENTS**

Field Crew employees must live in the Hermiston area and must possess a valid drivers’ license throughout employment. The ability to read and write in English. The ability to follow written and verbal instructions. Must be reliable, kind and hard-working. They must also successfully complete their probationary period and have the ability to secure, through training and experience, the skills necessary to carryout Field Crew duties independently and with proficiency.

**KNOWLEDGE AND ABILITIES**

Knowledge of the practices, methods and materials used in various installations and maintenance activities of an irrigation system, concrete work, pipe laying, tree/brush clearing, etc.

Ability to work independently, occasionally perform strenuous physical work and work outside for extended periods of time under unfavorable weather conditions, lift and move up to 50 lb, climb in and out of equipment and up and down ditch banks, understand and follow verbal and written instructions, establish and maintain effective working relationships with co-workers, patrons and vendors, skill in dealing courteously and tactfully with the citizens in occasionally stressful situations, and the ability to take tests and secure applicable certificates or licenses as required by the position, the ability to operate a variety of power and hand tools, including weed forks, pitch forks, shovels, trimmers, drills, grinders, etc.

**PREFERRED/OPTIONAL SPECIAL REQUIREMENTS**

Possession of a valid Oregon Commercial Driver License for driving a dump truck or the ability to obtain one. Public Pesticide Applicators license with aquatic and right-of-way endorsements preferred. Ability to operate equipment such as a backhoe, excavator, tractor, mower, dump truck, and/or vibratory roller are preferred. Ability to operate a welder, plasma cutter, to perform vehicle and equipment maintenance are a plus. Bilingual in English/Spanish helpful.

**TYPES OF TOOLS AND EQUIPMENT USED**

District vehicle, weed fork, pitch fork, weedeater, mower, smart phone apps, back pack sprayer, hand tools, power tools, etc.

**WORK ENVIRONMENT:**

Field Crew employees work outside most of the year. This is a permanent year-round position. During irrigation season (April – September) it is necessary to work at least one weekend day, work split shift/flex time, work some overtime and be on-call. During maintenance season (October – March) field crew employees typically work Monday – Friday 7:00 am to 3:30 pm.

**SUPERVISORY ROLES**

Field crew employees work under the direct supervision of the Field Manager and/or the District Manager. Supervision of others is not a responsibility of this position.

**QUALIFICATIONS:**

All new field employees must pass a background check, UA and DMV inquiry prior to employment as required by the District. CDL drivers must also have a medical card. DMV inquiries are made quarterly for all permanent field employees.

**COMPENSATION**

Starting pay $16.50 - $18.00 per hour depending on qualifications and licenses. Excellent benefits package including medical benefits for employee and family, life insurance, deferred compensation retirement account, paid holidays, vacation time, sick leave and education/training assistance.